#### FLORHAM PARK BOARD OF EDUCATION

Regular Public Meeting, June 29, 2023 Ridgedale Middle School Auditorium

#### **Minutes**

<u>Mission Statement</u>: The Florham Park Schools are committed to the achievement of individual academic excellence through high quality teaching, learning and community involvement. This results in students being well prepared to meet future educational challenges and to contribute to society. They will achieve these goals in accordance and alignment with the New Jersey Student Learning Standards, which guide our academic instruction.

<u>Assistance for persons with disabilities</u> for the purpose of attending this or any other district meeting/function can be obtained by contacting the Board Secretary's office at 973-822-3880 (x1005).

### A. CALL TO ORDER

#### **B. ROLL CALL**

BOARD MEMBER	PRESENT	ABSENT
Ms. Anello (Christina)	X	
Mr. Miscia (John)	X	
Ms. Cali (John)	X	
Mr. Priore (Michael)	X	
Ms. Sabatos (Stacey)		X
Ms. Heinold (Kristina)	X	
Mr. Perillo (Brian)		X

#### C. EXECUTIVE SESSION

**WHEREAS**, the Florham Park Board of Education seeks to adjourn to Executive Session in full compliance with the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq.: and

**WHEREAS**, the Open Public Meetings Act provides that a public body may exclude the public from that portion of the meeting at which it discusses matters pertaining to personnel, negotiations, and /or current and potential litigation; now

BE IT RESOLVED, that the Florham Park Board of Education adjourns to Executive Session; and

**BE IT FURTHER RESOLVED**, that the minutes of the discussion of any of these items will be disclosed to the public when matters have been determined and confidentiality is no longer applicable.

# D. <u>RECONVENE PUBLIC SESSION</u>

Motion by Mr. Priore to adjourn the Executive Session for the purposes of negotiations, legal issues, personnel issues and reconvene the Regular Meeting at 7:00 p.m. Said motion was seconded by Dr. Cali..

#### E. FLAG SALUTE

#### F. SUNSHINE STATEMENT

In accordance with the Open Public Meetings Act, (Chapter 231, P.L. 1975), adequate notification of this meeting has been provided by advertising in the <u>Morristown Daily Record</u> and the <u>Madison-Florham Park Eagle</u>. In addition, notices were posted at the Municipal Clerk's Office, Public Library, and the Board Administration Office at 67-71 Ridgedale Ave at least 48 hours prior to the meeting.

### G. <u>SUPERINTENDENT'S REPORT:</u>

- 1. Current Enrollment 986
- 2. Drill Report
- The district completed its NJDOE mandatory safety drills since last month's BOE meeting.
- 3. Suspension Report
- Suspension(s) that occurred since the last BOE meeting were reported to the Board of Education.
- 4. Congratulations- RMS 2023 Morris County Group 2 Girls Softball County Champions
- S.Caponegro congratulated the members of the Ridgedale softball team for being the 2023 Morris County Group 2 County Champions. Each member was recognized by name. 8th graders were thanked for being positive role models to the younger student-athletes both inside the classroom and outside.
- 5. Referendum/Facilities Update(s)
  - Year 4 Referendum Projects
- S.Caponegro communicated that demolition started the day after graduation. S.Caponegro, accompanied by P.Infantolino, visited Briarwood early that morning and S.Caponegro was impressed with how much work was already done along with the coordination of the multiple jobs and workers. Due to the significant amount of summer work being done at BWD, all of our summer programs were moved to BKL and RMS. In just one week, outside walls and ceilings were removed. Thanked the staff at Briarwood for prepping their rooms and materials for these projects, and BKL and RMS staff for doing the same in the past. Thanked Mr. Infantolino who coordinates and manages these jobs to ensure they are done to our expectations and timelines.
- 6. District Happenings/Communication
  - Summer Assignments and Materials
- S.Caponegro reminded the public that this material was already provided, on the website, and reviewed with students prior to end of year.
  - Briarwood School Principal Search Update
- S.Caponegro updated the public on the Briarwood Principal Search and provided the survey results: 52 individuals responded to the survey Majority were Briarwood parents at 73.1% (38/52) and BWD staff at 15.4% (8/52). Top traits were a communicator, culture builder, character builder, build strong relationships. Top common challenges were: student behavior, staff morale/improving climate, hiring/retaining quality staff, bullying/cyberbullying. Top experiences/credentials: K-5 teaching experience, experience as a principal, experience as a vice principal, recent experience in the public schools. S.Caponegro stated that he appreciated the input from the community and will certainly consider this information when making a decision.
  - Summer Programs Extended School Year, Brain Camp, New Horizons Day Camp
- Summer programs are underway. New Horizons started this week, and the district's Brain Camp and ESY program starts on Monday, July 10th.
- 7. Gratitude 2022/23 SY
- S.Caponegro thanked the Board of Education, staff, and community for their support this year. Stated he is entering his 22nd year in the district and continues to feel blessed and appreciative to call Florham Park Schools his home away from home. Board members thanked S.Caponegro for his efforts and service.

### H. PUBLIC COMMENT-OPEN:

This portion of the meeting is open to any individuals for the purpose of addressing resolutions on this agenda or matters that they find is important to the Board of Education, and is governed by Board Policy 0167. Prior to making a comment, members of the public are required to state their names, addresses and the subject matter of the comment. Comments are limited to three minutes per person. No participant may speak more than once on the same topic until all others who wish to speak on the topic have been heard. Comments made by members of the public may or may not be responded to by the Board. Any response that is provided will be made at the end of the public comment period, after all comments have been heard.

The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Students and employees have specific legal rights afforded by the laws of New Jersey. Therefore, comments regarding specific students and employees will not be responded to by the Board. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

#### I. COMMITTEE REPORTS

Policy/Personnel - Ms. Heinold reported on the meeting of 6/19/23.

Curriculum - Ms. Cali reported on the meeting of 6/19/23.

Finance/Facility/Transportation - Mr. Priore reported on the meeting of 6/15/23.

H.P.R.H.S Articulation - There was no report.

Teacher Administrator Board - Ms. Heinold reported on the meeting of 6/14/23

Project Community Pride - There was no report.

Borough Liaison - There was no report.

Mr. Priore motioned to approve the resolutions on the agenda and addendum by consent. The motion received a second from Ms. Anello.

Motion; MP Second; CA 5 yes, 0 no

#### J. RESOLUTIONS

## **POLICY**

Upon recommendation of the Superintendent, move to:

**1. Approve** the minutes of the May 30, 2023 Regular Board Meeting.

Motion; CA Second; YC 5 yes, 0 no

2. Approve the minutes of the May 30, 2023 Regular Board Meeting Executive Session.

Motion; CA Second; YC 5 yes, 0 no

**3. Be It Resolved**, that the board accepts and approves the Superintendent's current to date bullying report. (On file in Administration Office)

Motion; CA Second; YC 5 yes, 0 no

**4. Be It Resolved**, that the board affirms the Superintendent's (May 26, 2023) to date bullying report, second notice. (On file in Administration Office)

Motion; CA Second; YC

5 yes, 0 no

**5. Approve** the following events/fundraisers for the 2022-2023 school year; (subject to changes pending circumstances and adjustments to local, state, federal health guidance)

Event/Fundraiser	School	Organization/Staff Member	Dates
Display My Art	BWD/BKL	PTA	9/18/23 - 6/30/24
St. Jude Children's Research, "Story			
Quest"	BKL	Maria Zieja	4/22/24 - 4/28/24

Motion; CA Second; YC

5 yes, 0 no

**6. Approve** the first reading of the following policies and regulations;

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Motion; CA Second; YC

5 yes, 0 no

**7. Approve** the second reading of the following policies and regulations;

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Motion; CA Second; YC

5 yes, 0 no

**8. Approve** submission of the School Security Drill Statement of Assurance for the 2022 - 2023 school year. (*On file in Administration Office*)

Motion; CA Second; YC

5 yes, 0 no

**9**. **Approve** the NJDOE updated *ARP Safe Return Plan* Updated 5-25-23 (On file in Administration Office)

Motion; CA Second; YC

5 yes, 0 no

**10. Approve** the 2023-24 School Membership Agreement Form and Tournament Letter of Intent for the Greater Morris County Junior School Coaches Association, Inc. *(On file in Administration Office)* 

Motion; CA

Second; YC

5 yes, 0 no

# **PERSONNEL**

1. Upon recommendation of the Superintendent, move to approve the following Personnel Items:

### A. Additional Compensation:

Code	Name	Action	Loc	Position/UPC	FTE	Degree/ Step	Compensation	GAAP Code	Eff.	Term.
В	Barta, Kathryn	Additional Compensation	l	Happiness is Camping Trip			\$150.00	11-190-100-106	06/01/23	06/02/23
С	Bennett, Sarah	Additional Compensation	BWD			Per Contract 3.5*\$32.97	\$115.39	11-000-240-105	06/01/23	06/02/23
В	Berlin, Kaitlyn	Additional	DIST	Summer Basic		Per Contract	\$558.48	20-483-200-100	6/01/23	6/30/23

	June 29, 2023									
		Compensation		Skills Program Coordination		12*\$46.54				
В	Bulleit, Jessica	Additional Compensation	RMS	Happiness is Camping Trip			\$150.00	11-190-100-106	06/01/23	06/02/23
В	Calafati, Christine	Additional Compensation	DIST	Summer Basic Skills Program Coordination		Per contract 12*\$48.07	\$576.81	20-483-200-100	6/01/23	6/30/23
В	Diaz, Raquel	Additional Compensation	DIST	Summer Basic Skills Program Coordination		Per contract 12*\$45.41	\$544.92	20-483-200-100	6/01/23	6/30/23
В	Dunbar, Meghan	Additional Compensation	DIST	Summer Basic Skills Program Coordination		Per contract 12*\$47.67	\$575.04	20-483-200-100	6/01/23	6/30/23
В	Enderle, Gina	Additional Compensation	BKL			Per Contract 16*\$51.80	\$828.80	11-120-100-101	9/16/22	4/26/23
В	Esteves, Erin	Additional Compensation	RMS	Happiness is Camping Trip			\$150.00	11-190-100-106	06/01/23	06/02/23
В	Foster, Robert	Additional Compensation - Article IX.D	BKL	Principal/ SAP.001.PRI.02		Per Contract 2*\$437.50	\$875.00	1-000-240-103	6/30/23	
В	Franklin, Roseann	Mentor Payments (Echevarria)	BKL		N/A	Per State	\$550.00	11-120-100-101	09/07/22	6/20/23
Е	Franklin, Roseann	Additional Compensation	BKL	Prize Patrol Advisors addt'l.		Per Contract 5*\$37	\$185.00	11-401-100-101	09/01/22	6/30/23
В	Harris, Michaela	Additional compensation	RMS	Gettysburg (overnight chaperone)		Per Contract	\$150.00	11-130-100-101	6/14/23	6/15/23
В	Hausman, Maggi	Additional Compensation	DIST	Summer Basic Skills Program Coordination		Per contract 12*\$59.76	\$717.12	20-483-200-100	6/01/23	6/30/23
В	Hoffman, Lauren	Additional Compensation	DIST	Summer Basic Skills Program Coordination		Per contract 12*\$41.25	\$495.00	20-483-200-100	6/01/23	6/30/23
С	Houston, Kristin	Additional Compensation	DIST			Per contract 17.25*\$\$38.10	\$657.00	111-000-230-105	5/06/23	
В	Kentner, Marian	Additional Compensation	RMS	Happiness is Camping Trip			\$150.00	11-190-100-106	06/01/23	06/02/23
В	Klymko, Lindsay	Additional Compensation Article XIV.C	DIST			Per contract 1*\$37.00	\$37.00	11-130-100-101	6/01/23	6/30/23
В	Klymko, Lindsay	Additional Compensation	RMS	Happiness is Camping Trip			\$150.00	11-190-100-106	06/01/23	06/02/23
В	Klymko, Lindsay	Additional Compensation	DIST	Summer Basic Skills Program Coordination		Per contract 12*\$45.67	\$548.01	20-483-200-100	6/01/23	6/30/23
С	Korab, Kelly	Additional Compensation	BKL			Per Contract 25.20*\$24.03/hr.	\$605.56	11-213-100-101	4/03/23	4/28/23
С	Korab, Kelly	Additional Compensation	BKL			Per Contract 4.1*\$24.03/hr.	\$1,131.81	11-213-100-101	5/01/23	5/31/23
С	Korab, Kelly	Additional Compensation -	BKL			Per Contract 22*\$50.00/daily	\$1,100.00	11-213-100-101	3/24/23	3/31/23
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		Article IX							
В	Krno, Laura	Additional Compensation	RMS	Happiness is Camping Trip		\$150.00	11-190-100-106	06/01/23	06/02/23
В	Kuzemczak, Donna	Additional Compensation Article XIV.C	BKL		Per Contract 12*37.00	\$444.00	11-213-100-101	5/25/23	6/16/23
Е	Lazorko, Maria	Appointment	BKL	Team Leader Gr. 4	Per Contract 60*37.00	\$2,220.00	11-401-100-101	09/01/22	6/30/23
В	Lenox, Brendan	Additional Compensation	RMS	Happiness is Camping Trip		\$150.00	11-190-100-106	06/01/23	06/02/23
В	Letchinger, David	Additional Compensation	DIST	Summer Basic Skills Program Coordination	Per contract 12*\$48.81	\$585.72	20-483-200-100	06/01/23	6/30/23
В	Lynch, Andrea	Additional Compensation	RMS	Happiness is Camping Trip		\$150.00	11-190-100-106	06/01/23	06/02/23
В	Mazzola, Jessica	Additional Compensation	BWD		Per contract 12*\$45.05	\$540.60	11-000-216-100	4/18/23	5/16/23
В	McParland, Brian	Additional Compensation	RMS	Happiness is Camping Trip		\$150.00	11-190-100-106	06/01/23	06/02/23
В	Mehta, Monika	Additional Compensation	DIST	Summer Basic Skills Program Coordination	Per contract 12*\$50.66	\$606.93	20-483-200-100	06/01/23	6/30/23
В	Montasr, Sarah	Additional Compensation	RMS	Home Instruction	Per contract 18*\$40.00	\$720.00	11-204-100-101	1/10/23	06/06/23
С	Moss, Kevin	Additional Compensation	DIST	P/T Computer/ NetworkTech. IIP.001.TEK.02	Per Contract \$49.69\$/hr	Up to 6 hrs./wk.	11-000-252-100	7/01/23	9/01/23
В	Munzer, Jennifer	Additional Compensation	BKL		Per Contract 10.5*\$53.35	\$560.17	11-212-100-101	4/28/23	6/16/23
В	Munzer, Jennifer	Additional Compensation	BKL	ESY Planning	Per Contract .75*\$53.35	\$40.00	11-212-100-101	6/19/23	
А	O'Connor, Christy	Additional Compensation	DIST	Director of Language Arts/ IIP.001.SUP.02	Per contract 2*\$407.17	\$814.34	11-000-240-104	5/12/23, 5/19/23	
А	O'Connor, Christy	Additional Compensation - Article IX.D	DIST	Director of Language Arts/ IIP.001.SUP.02	Per contract 2*\$407.17	\$814.34	11-000-240-104	6/30/23	
В	O'Dell, Michele	Additional Compensation	DIST	Summer Basic Skills Program Coordination	Per contract 12*\$60.11	\$721.32	20-483-200-100	06/01/23	6/30/23
В	Petterson, Kristin	Additional Compensation	DIST	Summer Basic Skills Program Coordination	Per contract 12*\$59.11	\$709.32	20-483-200-100	06/01/23	6/30/23
В	Putignano, Vincent	Additional Compensation	RMS	Happiness is Camping Trip		\$150.00	11-190-100-106	06/01/23	06/02/23
В	Putignano, Vincent	Additional Compensation	RMS	Gettysburg Trip		\$150.00	11-190-100-106	6/14/23	6/15/23
А	Rizkalla, Madlen	Additional Compensation - Article IX.D	BWD	Principal/ SAP.001.PRI.01	Per contract 2*\$479.16	\$958.32	11-000-240-103	6/30/23	

В	Sagan, Jenna	Additional Compensation	RMS	Gettysburg Trip			\$150.00	11-130-100-101	6/14/23	6/15/23
A	Silkensen, Brian	Additional Compensation - Article IX.D	DIST	Supervisor C&I IIP.001.SUP.01		Per contract 2*\$497.37	\$994.74	11-000-221-104	6/30/23	
В	Spagnuolo, Amanda	Additional Compensation	DIST			Per contract 14*\$40.12	\$561.68	11-120-100-101	7/01/23	8/31/23
В	Spindler, Kristen	Additional Compensation Article XIV.C	BWD			Per Contract 2*37.00	\$74.00	11-216-100-101	6/15/23	6/16/23
А	Steffen, Jane	Additional Compensation - Article IX.D	DIST			Per contract 2*\$565.76	\$1,131.52	11-000-219-04	6/30/23	
А	Steffner, Nicholas	Additional Compensation - Article IX.D	DIST	Principal/ SAP.001.PRI.03		Per contract 2*\$554.43	\$1,108.86	11-000-240-03	6/30/23	
В	Stein, Karen	Mentor Payments (Eggleston)	RMS		N/A	Per State	\$550.00	11-130-100-101	09/07/22	6/20/23
В	Stein, Karen	Additional Compensation	RMS	Gettysburg Trip			\$150.00	11-130-100-101	6/14/23	6/15/23
В	Travis, Jeremy	Additional Compensation	BKL			Per contract 12*\$39.95	\$479.40	11-213-100-101	05/08/23	5/23/23
В	Williver, Katie	Additional Compensation	RMS	Happiness is Camping Trip			\$150.00	11-190-100-106	06/01/23	06/02/23

B. Appointments/Resignations/Retirements/RIFS:

Code		Action	Loc	Position/UPC	Degree/Step	Compensation	GAAP Code	Eff.	Term.
В	Barta, Kathryn	Appointment	DIST	RMS Period One Electives Curriculum Writing - Digital Photography and Editing/Illustration, CAD I, and CAD II	Per Contract 25*37.00	\$925.00	11-000-221-110	7/01/23	
В	Bulleit, Jessica	Appointment	DIST	RMS Period One Electives Curriculum Writing - Digital Photography and Editing/Illustration, CAD I, and CAD II	Per Contract 25*37.00	\$925.00	11-000-221-110	7/01/23	
E	Bulleit, Jessica	Appointment	RMS	Yearbook Advisor	Per Contract 60*\$37/hr	\$2,220.00	11-401-100-101	9/01/22	6/30/23
Е	De Fonte, Lisa	Appointment	RMS	Homework Club Advisors Hrs each)	Per contract 2*\$37/hr	\$74.00	11-401-100-101	9/01/22	6/30/23
В	Dunbar, Meghan	Appointment	DIST	Summer Curriculum Writing - 1 Reading & Writing Rewrite (1 - 3 Positions)	Per Contract 65*37.00	\$2,405.00	11-000-221-110	7/01/23	
В	Fewer, Jessica	Appointment	DIST	Curriculum Council- SEL Curriculum (Grades K-5)	Per Contract 20*37.00	\$740.00	11-000-221-110	7/01/23	
В	Harris, Michaela	Appointment	DIST	ESY Teacher/ REG.001.TLA.03	Per contract 110*\$71.61	\$7,877.00	11-130-100-10	7/01/23	8/31/23
В	Hausman, Maggi	Appointment	DIST	Summer Basic Assessment Teacher	Per Contract 75*37.00	\$2,775.00	11-000-221-110	7/01/23	

В	Laub, Linda	Appointment	DIST	Summer ESL Screening		Per Contract 20*37.00	\$740.00	11-000-221-110	7/01/23	
В	Manger, Danielle	Appointment	DIST	CST - Occupational Therapy /SED.001.OTP.01		Per Contract 50*\$67.59	\$3,379.50	11-000-216-100	7/01/23	
В	Mehta, Monika	Appointment	DIST	Curriculum Council- New Unit for Content Area Literacy: Graphic Novel (Grades 6-8)		Per Contract 15*37.00	\$555.00	11-000-221-110	7/01/23	
В	Mehta, Monika	Appointment	DIST	Summer Curriculum Writing - Conferring Curriculum for Graphic Novel (Grades 6-8)		Per Contract 10*37.00	\$370.00	11-000-221-110	7/01/23	
В	Pettersson, Kristin	Appointment	DIST	Summer Curriculum Writing - 2 Reading & Writing Rewrite (1 - 3 Positions)		Per Contract 65*37.00	\$2,405.00	11-000-221-110	7/01/23	
В	Pettersson, Kristin	Appointment	DIST	Summer Curriculum Writing - Phonics Letters K, 1, & 2		Per Contract 10*37.00	\$370.00	11-000-221-110	7/01/23	
Α	Rizkalla, Madlen	Resignation	BWD	Principal/ SAP.001.PRI.01	1		\$118,737.50 (23-24)	11-000-240-103	8/11/23	
В	Scott, Paige	Appointment	DIST	Summer Curriculum Writing - K Reading & Writing Rewrite (1 - 3 Positions)		Per Contract 65*37.00	\$2,405.00	11-000-221-110	7/01/23	
С	Takla, Nicole	Appointment	DIST	ESY Nurse		Per Contract 16*28.57	\$457.12		7/10/23	7/13/23
В	Troup, Holly	Appointment	BWD	Occupational Therapist LTR SED.001.OTP.03	.60	BA/Step 13	\$41, 739.00	11-000-216-100	9/01/23	3/25/24
В	Waltner, Erica	Appointment	DIST	ABA/K-8 / SED.001.ABA.01		MA/ Step 16	\$80,565.00	11-000-216-100	9/01/23	6/30/23
В	Waltner, Erica	Appointment	DIST	CST Summer Hours BCBA/SED.001.ABA.01		Per contract 60*\$57.55	\$6,330.50	11-000-216-100	7/1/23	8/31/23
В	Waltner, Erica	Appointment	DIST	ESY BCBA/SED.001.ABA.01		Per contract 110*\$57.55	\$3,453.00	11-000-216-100	7/1/23	8/31/23

# C. College Student Placements/Internships:

Code	Name	Action	Loc	Position/UPC	FTE	Degree/Step	Compensation	GAAP Code	Eff.	Term.

# D. Athletics/Co-Curricular Appointments/Revisions:

Code	Name	Action	Loc	Position/UPC	FTE	Degree/Step	Compensation	GAAP Code	Eff.	Term.

# E. Leave of Absence:

Code	Name	Action	Loc	Position/UPC	FTE	Degree/ Step	Compensation	GAAP Code	Eff.	Term.
С	Chichelo, Janice	Leave of Absence (Unpaid)	RMS	PT Staff Asst./SED.999.CLA.07	0.75	Step 13	\$21,665.45	11-000-217-100	6/12/23	6/13/23
С	Ginsberg, Audrey	Leave of Absence (Unpaid)	BKL	PT Staff Assistant/ SED.999.CLA.03	0.75	Step 13	\$21,665.45	11-213-100-106	6/06/23	6/20/23
В	O'Brien, Colleen	Leave (paid)	BKL	Teacher/ SED.001.RRM.13	1	MA/ Step 5	\$65,925.00 (23-24)	11-213-100-101	11/13/23 11/27/23	

В	O'Brien, Colleen	Leave of Absence (Unpaid)	BKL	Teacher/ SED.001.RRM.13	1	MA/ Step 5	\$65,925.00 (23-24)	11-213-100-101	1/02/24	3/28/24
									6/02/23,	
									6/06/23,	
		Leave of							6/12/23,	
		Absence				MA/			6/14/23	
В	Volpe, Christe	(Unpaid)	BKL	SED.001.RRM.08	1	Step 22	\$99,460.00	11-213-100-101		

	F. Revisions:									
Code	Name	Action	Loc	Position/UPC	FTE	Degree/ Step	Compensation	GAAP Code	Eff.	Term.
E	Alcuri, Jill	Appointment (revised rate)	BKL	Team Leader Gr. 3	60	\$37/hr	\$2,220.00	11-401-100-101	09/01/22	6/30/23
С	Biedka, Rose	Rescind	DIST	ESY Staff Assistant/ SED.999.CLA.02		Per contract 125*\$25.95	\$3,243.75	11-216-100-106	7/01/23	8/31/23
E	Bregman, Lisa	Appointment (revised rate)	BKL	Math Olympiads Advisor		Per Contract 50*\$37/hr	\$1,850.00	11-401-100-101	09/01/22	6/30/23
В	Cantwell, Danielle	Guide Adjustment	RMS	SED.001.RRM.05	1	MA+30/ Step 17	\$85,355.00	11-213-100-101	5/01/23	
В	Coco, Elizabeth	Appointment (Revision)	DIST	ESY Teacher/ SED.999.CLA.22		Per contract 110*\$41.09	\$4,519.90	11-000-217-100	7/01/23	8/31/23
В	Cohen, Amanda	Appointment (Revision)	BWD	REG.001.ART.01	1	MA/Step 6	\$67,425.00	11-120-100-101	9/1/23	6/30/24
В	Conroy, Allison	Rescind	DIST	ESY Bus Aide/ REG.001.K25.17		Per contract 180*\$62.09	\$11,176.00	11-120-100-101	7/01/23	8/31/23
В	Conroy, Allison	Appointment (Revision)	DIST	ESY Staff Assistant/ REG.001.K25.17		Per contract 125*\$25.95	\$3,244.00	11-120-100-101	7/01/23	8/31/23
В	DiLeo, Stephanie	Guide Adjustment	BKL	Nurse/SSP.001.NRS.03		BA+30 Step 3	\$60,765.00	11-000-213-100	6/01/23	
E	Gilligan, Jen	Appointment (Revision)	BKL	Team Leader - Special Area Classes		Per Contract 25*37.00	\$925.00	11-401-100-101	09/01/22	6/30/23
E	Karl, Beth	Revised	RMS	Homework Club Advisors (37 Hrs)		Per contract 37\$37/hr	\$1,369.00	11-401-100-101	9/01/22	6/30/23
В	Karl, Beth	Guide Adjustment	RMS	REG.001.MAT.04	1	MA+30 Step 16	\$82,495.00	11-130-100-101	5/01/23	
В	Klymko, Lindsay	Rescind	DIST	ESY Teacher/ REG.001.TLA.05		Per contract 110*\$47.28	\$5,200.80	11-130-100-101	7/01/23	8/31/23
С	Korab, Kelly	Rescind	DIST	ESY Staff Assistant/ SED.999.CLA.26		Per contract 125*\$25.10	\$3,137.50	11-000-217-100	7/01/23	8/31/23
В	Krno, Laura	Guide Adjustment	RMS	SED.001.RRM.17	1	MA+30/ Step 13	\$77,295.00	11-213-100-101	5/01/23	
В	Leone, Michael	Guide Adjustment	RMS	REG.001.TMC.01	1	BA+30/ Step 9	\$67,115.00	11-130-100-101	6/01/23	

E	Maldonado, Nichole	Appointment (Revised rate)	BKL	Chorus Advisor		Per contract 25*\$37.00	\$925.00	11-401-100-101	09/01/22	6/30/23
Е	Martino, Angelina	Revised	RMS	Homework Club Advisors (37 Hrs)		Per contract 37\$37/hr	\$1,369.00	11-401-100-101	9/01/22	6/30/23
В	Ocejo, Lauren	Rescind	DIST	ESY Teacher/ SED.001.RRM.12		Per contract 110*\$48.55	\$5,340.50	11-213-100-101	7/01/23	8/31/23
В	O'Neil, Heather	Rescind	DIST	CST Summer Hours BCBA/SED.001.ABA.01		Per contract 60*\$50.02	\$3,001.20	11-000-216-100	7/1/23	8/31/23
В	O'Neil, Heather	Rescind	DIST	ESY BCBA/SED.001.ABA.01		Per contract 110*\$50.02	\$5,502.20	11-000-216-100	7/1/23	8/31/23
В	Perez-Garrity,	Appointment	DIST	ESY Social Worker SSP.001.SSW.01		Per contract 80*\$35.80	\$2,864.00	11-000-219-104	7/1/23	8/31/23
В	Powers, Maribeth	Guide Adjustment	RMS	REG.001.TPE.01	1	MA+30/ Step 22	\$101,160.0 0	11-130-100-101	5/01/23	
Е	Russo, Richard	Appointment (Revised rate)	BKL	Art Club Advisor		Per Contract 70*37.00	\$2,590.00	11-401-100-101	09/01/22	6/30/23
E	Russo, Richard	Appointment (Revised rate)	BKL	STEAM Club Advisor		Per Contract 60*37.00	\$2,220.00	11-401-100-101	09/01/22	6/30/23
С	Sejdija, Mizacete	Rescind	DIST	ESY Bus Aide/ SED.999.CLA.08		Per contract 180*\$25.10	\$4,518.00	11-216-100-106	7/01/23	8/31/23
С	Sejdija, Mizacete	Rescind	DIST	ESY Staff Assistant/ SED.999.CLA.08		Per contract 125*\$25.10	\$3,137.50	11-216-100-106	7/01/23	8/31/23

#### G. Transfers:

Code	Name	Action	Loc	Position/UPC	FTE	Degree/ Step	Compensation	GAAP Code	Eff.	Term.

Motion; CA Second; YC

5 yes, 0 no

**2. Approve** FY 2024 Goals for the Superintendent as set forth in NJAC 6A:23A-3.1(e)11. *(On file in Administration Office)* 

Motion; CA Second; YC

5 yes, 0 no

**3**. **Approve** the Board of Education proceeds in accordance with N.J.A.C. 6A:23A-3.1(e)(11) following receipt of the Morris County Executive County Superintendent's approval of the submitted and attained 22-23 goals of the Superintendent.

Motion; CA Second; YC

5 yes, 0 no

**4. Approve** the Board of Education proceeds in accordance with N.J.A.C. 6A:23A-3.1(e)(11) following receipt of the Morris County Executive County Superintendent's approval of the submitted and attained 22-23 goals of the School Business Administrator.

Motion; CA Second; YC

**5. Approve** the certificated and non-certificated staff assignments, salaries and other compensation for the 2023-2024 school year. (*On file in Administration Office*)

Motion; CA Second; YC

5 yes, 0 no

**6. Approve** the following personnel contracts for the 2023-2024 school year. (*On file in Administration Offices*)

Executive Assistant to the SBA Contract
Executive Assistant to the Superintendent Contract
Payroll Benefits Specialist Contract
School Business Administrator Contract
Supervisor of Buildings & Grounds Contract
Technology Coordinator Contract
Transportation Specialist Contract

Motion; CA Second; YC

5 yes, 0 no

**7. Accept** with regret, the resignation of Ms. Jordan Packett, Teacher Grade 4, Brooklake School effective 8/30/2023.

## **CURRICULUM**

**1**. **Approve** piloting the program "Patterns of Power" in 4-8 at Brooklake and Ridgedale Middle School.

Motion; CA Second; YC

5 yes, 0 no

### **FINANCE**

1. Professional Development/Travel:

The Florham Park Board of Education is required pursuant to N.J.S.A. 18A:11-12 and 18A:12-24 to approve travel expenditures by district employees and board members that are educationally necessary and financially prudent.

The following list of workshops, seminars, conferences and other travel-related staff development has been reviewed by the Florham Park Board of Education and found to be (1) educationally necessary and fiscally prudent; (2) directly related and within the scope of the district employee or board member's' current responsibilities; (3) critical to the instructional needs of and furthers the efficient operation of the Florham Park School district; & (4) is in compliance with N.J.S.A. 18A:12-24.1.

Date	Employee Full Name	Notes to Administrator	Administrator Approval Date
6/16/2023	Monka, Rachel	Wilson Practicum, Virtual - \$2,950.00	June 6, 2023
6/20/2023	Volker, Amy	TC In-district - \$0	June 14, 2023

Motion; CA Second; YC

5 yes, 0 no

**2. Approve** the bills list/check register submitted by the Business Administrator/Board Secretary to pay bills and claims through May 31, 2023 in the amount(s) of \$2,950,893.45.

Motion; CA Second; YC

**3. Approve** the following District financial reports and submission to the Executive County Business Administrator.

Board Secretary's (A148) Report for the Month(s) of

May 2023.

Business Administrator / Board Secretary

Treasurer's (A149) Report for the Month(s) of

May 2023.

Business Administrator /

Board Secretary

Motion; CA Second; YC

5 yes, 0 no

**4. Approve** the Report of Transfers submitted by the Business Administrator/Board Secretary for May 31, 2023 in the amount of \$251,703.99.

Motion; CA Second; YC

5 yes, 0 no

**5. Approve** the following Out of District Placement:

Control#	<u>Placement</u>	ESY2023	SY2024
2024-001(Revised)	Newmark	N/A	\$62,042.40
2024-004	Mt. Lakes - Lake Drive	\$8,420.00	Unavailable
2024-005	Spectrum 360	\$9,410.06	\$78,274.59
2024-006	ESC of MC-Central Park	\$4,800.00	Unavailable

Motion; CA Second; YC

5 yes, 0 no

**6. Approve** contracting with Bartky HealthCare Center, LLC for all psychiatric evaluation services for the 2023-2024 school year at a fee of \$1,500.00/evaluation.

Motion; CA Second; YC

5 yes, 0 no

**7. Approve** the following purchases for the 2023/2024 fiscal year under the ESC of Morris County Educational Data Services, Inc. Cooperative Purchasing System:

Cascade School \$19,425.03	WB Mason \$1,353.47	Super Duper \$190.83
School Specialty \$2,392.04	United Supply \$1,217.10	Adorama Inc. \$28.48
Henry Schein \$884.14	School Health \$952.91	A.O.M. Inc. \$44.84
Staples \$2,135.20	Blick Art \$1,975.51	BSN Sports,LLC \$343.73
K&S Music \$67.20	Camcor Inc. \$21.33	Kurtz Bros., Inc. \$36.08
Midwest Tech. \$74.90	Nasco Education \$1,170.96	Demco, Inc. \$22.18
MD Buying Group \$234.35	Lakeshore \$397.60	Eric Armin, Inc. \$61.81
R&R Trophy \$4.44	Discount School Supply \$77.58	Charles J. Becker \$130.96
Really Good Stuff \$583.56	Medco Supply \$252.52	Music & Arts \$14.24
Music In Motion \$55.30	Ditago Education \$302,200	

Music In Motion \$55.30 Pitsco Education \$392.200

Second; YC

5 yes, 0 no

**8. Approve** contracting with Health Source Group for nursing and health related services during the 23-24 school year. (*Rates on file in Administration Office*)

Motion; CA Second; YC

Motion; CA

9. WHEREAS, planting trees on school grounds will bring many benefits to our students, staff, and the wider community, including providing cooling shade, habitat, beauty, air and water filtration, stormwater runoff reduction, energy savings, climate change mitigation, and educational opportunities;

**WHEREAS**, the Florham Park Board of Education] seeks to support and work with school administrators, staff, students, and community partners to create a safe and healthy environment for students now and into the future by planting and maintaining trees at appropriate locations;

**THEREFORE**, the Florham Park Board of Education has determined that the Briarwood Elementary School should apply for a grant from the *Trees for Schools: Tree-planting Grants for New Jersey Public Schools, Colleges, and Universities Program.* The Grant will be used to plant trees at the following locations: Briarwood Elementary School and Brooklake Elementary School Shared Campus.

**THEREFORE, BE IT RESOLVED**, that the Florham Park Board of Education, State of New Jersey, authorizes the submission of the aforementioned grant.

**THEREFORE, BE IT FURTHER RESOLVED**, that if the Florham Park Board of Education is awarded this grant, the District commits to protecting and maintaining the trees planted with grant funds.

Motion; CA Second; YC 5 yes, 0 no

10. Rescind the Clean Energy Future - Energy Efficiency Program/Energy Saver Program Installation and Repayment Agreement for Capital Project "Replacement of HVAC Rooftop Units at Brooklake Elementary School" at a Project Cost of \$793,193.00 with grant program incentives totaling \$261,143.58 approved by the Board on March 20, 2023 and

**Approve** the Clean Energy Future - Energy Efficiency Program/Energy Saver Program Installation and Repayment Agreement for Capital Project "Replacement of HVAC Rooftop Units at Brooklake Elementary School" at a Project Cost of \$792,960.00 with grant program incentives totaling \$293,490.12 as determined after review by the Public Service Energy and Gas Company.

Motion; CA Second; YC 5 yes, 0 no

**11. Approve** the a Share Services Agreement with the Educational Services Commission of Morris County for the 2023/2024 fiscal year for Cooperative Purchasing Administration through the third party administrator Educational Data Service, Inc. at a cost of \$3,927.00

Motion; CA Second; YC 5 yes, 0 no

- **12. Approve** the following change orders for State Project#1530-015-19-4000 /Local Project Contract#7 Ceiling and Lighting Replacement Briarwood School:
  - PCO#1 Additional Scope to Include State Project #1530-015-19-4000
     / Local Project Contract#3 CST Renovations Briarwood

• PCO#2 - Reduction of Scope Fire Alarm Classrooms

\$84,279.64 (\$11,020.00)

Motion; CA Second; YC 5 yes, 0 no

**13. Approve** the submission of the Certification of Implementation of Corrective Action Plan related to the 2021-2022 Annual Audit Findings to the State of New Jersey.

Motion; CA Second; YC

5 yes, 0 no

**14. Approve** contracting with Bayada Home Health Care, Inc. to provide nursing services for the 2023-2024 School Year at an hourly rate of \$68.00.

Motion; CA Second; YC

5 yes, 0 no

**15. Approve** contracting with Best Choice Health Care, LLC to provide nursing services for the 2023-2024 School Year at an hourly rate of \$71.00.

Motion; CA Second; YC

5 yes, 0 no

**16. Approve** contracting with Accurate Language Services to provide translation and interpretation services for the 2023-2024 School Year. (*Rates on file in Administration Office*)

Motion; CA Second; YC

5 yes, 0 no

- **17. Approve** the following change orders for State Project#1530-015-19-4000 /Local Project Contract# Window Replacement at Briarwood/Brooklake Schools(Ref.AIA CO#002):
  - PCO#3 Unforeseen Condition Flooring Abatement

\$28,066.50

Motion; CA Second; YC

5 yes, 0 no

**18. Approve** joining the National Cooperative Purchasing System Central Susquehanna Intermediate Unit/Pennsylvania Education Purchasing Program for Microcomputers for the 2023/24 fiscal year.

Motion; CA Second; YC

# **FACILITIES**

**1. Approve** the following facility requests: (subject to changes pending circumstances and adjustments to local, state, federal health guidance)

Control#	Organization	Category	Location	Date
2306-0002	Common Sense New Jersey	E	RMS Auditorium	June 28, 2023
2306-0000	FPEF Arts Crafts and Music Festival	В	RMS Entire Building	Oct 20-21, 2023
2306-0001	Boy Scouts	D	BWD MPR	Sept-Nov 2023
2305-0017	A Work of Heart Productions	D	RMS Auditorium	June-July 2023

Motion; CA Second; YC 5 yes, 0 no

### **TRANSPORTATION**

**1. Approve** the Reports of School Bus Emergency Evacuation Drills per NJAC 6A:27-11.2. (On file in Administration Office)

Motion; CA Second; YC 5 yes, 0 no

# K. OLD BUSINESS/NEW BUSINESS:

### L. CORRESPONDENCE/COMMUNICATIONS:

# M. ADJOURNMENT

Mr. Priore moved to adjourn the meeting at 8:04pm The motion received a second from Ms. Cali and passed by unanimous consent.

Respectfully submitted,

John Csatlos

Business Administrator/Board Secretary